











IMPLICIT BIAS IS....

<p><u>INCREASED BY</u></p> <ul style="list-style-type: none"> ✓ stress & overload ✓ time pressure ✓ multi-tasking ✓ discretion ✓ ambiguous qualifications ✓ incomplete data ✓ no critical mass 	<p><u>NOT REDUCED BY</u></p> <ul style="list-style-type: none"> X good intentions X external motivation X suppression or avoidance X self-perceived objectivity
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Empathy is

- Detecting and mirroring another's emotions and experiencing their feelings.

Compassion is

The emotional response to another's pain or suffering, involving an authentic desire to help.

The Difference is

Compassion involves ACTION.

You Can think of it like this
Empathy Hurts, but Compassion Heals.


