



Overview of SADO's Project Reentry

February 2020

Unique and Immediate Need for Reentry Services

Reentry back into the community for any formerly incarcerated person can be difficult, but it is especially difficult for individuals who are coming home after serving lengthy prison terms. Individuals coming home need assistance with identifying community support, learning how to use technology, developing skills to manage finances, finding reliable transportation or obtaining a driver's license, applying for public benefits, finding employment and housing, and much more. Because of the amount of time that has passed during their incarceration, many individuals are without family or friends to assist with these substantial needs.

SADO launched Project Reentry (PR) in 2016 in response to the unique and immediate needs of Michigan's citizens coming home from prison.

SADO's Project Reentry Assists During and After Incarceration

PR is managed by SADO's Training Director Marilena David-Martin. PR is staffed by one part-time contractor, one intern supervisor, a dedicated group of graduate student interns from the University of Michigan School of Social Work, and undergraduate interns from various universities. PR staff work in coordination with SADO attorneys and staff.

Project Reentry Uses 4 Primary Tools to Achieve Positive Outcomes for Clients

1. **Comprehensive Reentry Plans (CRPs)** are developed to prepare and assist clients for their return to the community. CRPs are used at various stages of litigation: in negotiations with prosecutors, at resentencing hearings before judges, at parole board hearings, and post-incarceration. Each CRP contains personalized and individual information on support networks, detailed housing and resource investigation reports, resumes, employment and/or schooling prospects, and more. When preparing CRPs, PR works closely with clients to tailor plans to each client's needs and to help clients create a plan to ensure their success. PR follows up with each client's support network, often preparing housing investigation reports, researching community reentry service providers, and obtaining verbal and/or written agreements of support.
2. **Reentry Workshops** are focused on teaching necessary real-world life skills on topics not covered by traditional MDOC reentry programming, such as building credit, applying for jobs and preparing for interviews, building healthy relationships, and how to use a smart phone or computer. These workshops are open to all people coming home from prison.



3. **The Reentry Guidebook** was designed to help all individuals—attorneys, people coming home from prison, and members of the public—with navigating the sometimes-complicated bureaucratic processes necessary for obtaining vital documents, housing, public assistance, medical and mental health treatment and more.
4. **The Drum is a Reentry Newsletter** published with the help of incarcerated and formerly incarcerated individuals in an effort to create a sense of community and to encourage pro-social interactions. The newsletter provides information on employment, free resources, community events, and relevant substantive articles on criminal justice, mental health, and other issues.

In addition, PR is available to assist individuals with day-to-day challenges after coming home from prison. PR directs individuals to available resources when they face challenges with housing, employment, and medical and mental health care.

Researchers Find Reentry Assistance to be Critical for Michigan’s Juvenile Lifers

In an evaluation of PR by the Urban Institute, researchers found that “[i]n the absence of consistent institutional or community support for those individuals who are paroled and return to the community, SADO has started to fill the gaps for juvenile lifers across the state.” In a second evaluation examining Michigan’s juvenile lifers, researchers found that “[v]ocational training and employment support remain priorities for this group but an emphasis on relationship-building skills and development of communities of support are of particular significance.” SADO’s Project Reentry functions to meet this important need.



Detroit Office: 645 Griswold, Suite 3300
Lansing Office: 200 N Washington Sq, Suite 200

www.sado.org

@SADOmich | @SADOREentry



Contact: Marilena David-Martin
Project Reentry Manager
mdavid@sado.org | 313-256-9833 x 2926



State Appellate Defender Office

645 Griswold, Ste. 3300, Detroit, MI 48226
(Phone) 313.256.9833 (Fax) 313.965.0372
(Client calls) 313.256.9822 www.sado.org

Jonathan Sacks
Director

Marilena David-Martin
Deputy Director

Michael L. Mittlestat
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Kathryn R. Swedlow
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Michigan Appellate Assigned
Counsel System (MAACS)
200 N. Washington Sq., Ste. 250, Lansing, MI 48913
(Phone) 517.334.1200 (Fax) 517.334.1228

REENTRY NEEDS ASSESSMENT QUESTIONNAIRE

If you want to participate in the Re-Entry project, please sign and complete this form and return it to our main office in Detroit in the enclosed self-addressed stamped envelope.

I understand all the facts written in the attached SADO's Re-Entry Project Fact Sheet. I want to participate in SADO'S Re-Entry project. I acknowledge that the information I provide to SADO'S Re-Entry project will be confidential. I do, however, consent to the disclosure of information provided in this questionnaire to third parties, i.e. reentry service providers, potential mentors, etc. for the purpose of creating a reentry plan and for my benefit only.

Signature: _____ **Date:** _____

INDIVIDUAL INFORMATION:

Name: _____ **MDOC #:** _____

Age: _____ **Birth date:** ___/___/___ **Years served:** _____

Facility Name: _____

SADO Attorney's Name: _____

Primary Language Spoken (if other than English): _____

Do you need assistance reading and writing?

Yes

No

NEEDS QUESTIONS:

What concerns you most about life upon release?

What do you think are the top three things or resources you will need upon release in order to be successful? (For example: housing, emotional support, social assistance, employment, healthcare, education, parenting classes, etc.)

- 1.
- 2.
- 3.

MENTORING

Mentoring opportunities for formerly incarcerated persons can be especially beneficial in helping reintegrate back into society. Mentors can be volunteers from the community, affiliates of religious organizations or formerly incarcerated persons that have successfully transitioned home.

If a mentor is available, are you interested in participating in a mentorship program?

- Yes
- No

If yes, what GOALS would you like to accomplish with your mentor?

(Example of goals: job preparation, time management, dealing with adversity, strengthening familial relationships, giving back to community.)

The remainder of this questionnaire may cover information you have already discussed with your SADO attorney. We ask for it again to ensure our records are correct and so that the Reentry Project Team will have all the information they need in one place. Please complete to the best of your ability.

EDUCATION/EMPLOYMENT INFORMATION:

Highest Education Level (place a check mark):

- Did not go to high school at all
- Did not complete high school
- High School degree or GED

Have you completed any educational/vocational programs in prison? If so, please list all of them.

Name of Program	Start Date	End Date
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Please list any certifications, licenses, degrees, or other marketable skills acquired in Prison:

Do you have a resume? If yes, please enclose a copy.

- Yes
- No

If no, would you like assistance in creating a resume?

- Yes
- No

Do you have any connection with which you may have employment?

- Yes
- No

If yes, please describe it in detail.

Do you have interest in pursuing educational programs/degree?

- Yes
- No

If yes, please list:

What type of employment would you like to pursue if released? Please list them as many as possible.

Please list your strengths and weaknesses in your character and ability to work.

Strengths:

Weaknesses:

ACTIVITIES/HOBBIES:

Do you belong to a religious organization?

- Yes
 No

If yes, please list them:

Would you like to be connected to a religious organization in the community?

- Yes
 No

If yes, please list them:

Do you belong to any another community organization or activity groups?

- Yes
 No

If yes, please list them:

Please list any community organizations you would like to be involved in upon release:

Please list your hobbies and interests:

FAMILY INFORMATION:

Please list any close family members, relatives or close friends that can help support you upon your release:

Name	Phone number and/or Address	Relationship to you	Age	Communication	
				Method	Frequency
				<input type="checkbox"/> In person	<input type="checkbox"/> Weekly/more
				<input type="checkbox"/> Letter	<input type="checkbox"/> Monthly/more
				<input type="checkbox"/> Phone	<input type="checkbox"/> Yearly/more
				<input type="checkbox"/> Other ()	<input type="checkbox"/> Other ()
Type of Support					

Name	Phone number and/or Address	Relationship to you	Age	Communication	
				Method	Frequency
				<input type="checkbox"/> In person	<input type="checkbox"/> Weekly/more
				<input type="checkbox"/> Letter	<input type="checkbox"/> Monthly/more
				<input type="checkbox"/> Phone	<input type="checkbox"/> Yearly/more
				<input type="checkbox"/> Other ()	<input type="checkbox"/> Other ()
Type of Support					

Name	Phone number and/or Address	Relationship to you	Age	Communication	
				Method	Frequency
				<input type="checkbox"/> In person <input type="checkbox"/> Letter <input type="checkbox"/> Phone <input type="checkbox"/> Other ()	<input type="checkbox"/> Weekly/more <input type="checkbox"/> Monthly/more <input type="checkbox"/> Yearly/more <input type="checkbox"/> Other ()
Type of Support					

Name	Phone number and/or Address	Relationship to you	Age	Communication	
				Method	Frequency
				<input type="checkbox"/> In person <input type="checkbox"/> Letter <input type="checkbox"/> Phone <input type="checkbox"/> Other ()	<input type="checkbox"/> Weekly/more <input type="checkbox"/> Monthly/more <input type="checkbox"/> Yearly/more <input type="checkbox"/> Other ()
Type of Support					

Do you have any children?

- Yes
- No

Do you have custody of this child/children?

- Yes
- No

Are you responsible for the care of any other children?

- Yes
- No

If yes, please list the ages of all of your children:

Please describe your relationship with your children's mother/father:

- Not very good
- Indifferent
- Good
- Other

Please explain why you chose the above:

Is there anything else you would like to share about your family or that we should know?

CONVICTION/INCARCERATION INFORMATION:

How many misdemeanors and how many felonies do you have on your record?

Number of misdemeanors: _____ Number of felonies: _____

Please list any new crimes that have occurred since your incarceration that have resulted in additional charges added to your record:

Charge	Date of offense
_____	_____
_____	_____
_____	_____
_____	_____

Please list any prison programs you are/were RECOMMENDED to complete prior to your release.

Name of Program	Start Date	End Date
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please list any additional prison programs you have completed, that were not required.

Name of Program	Start Date	End Date
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please list any volunteer-run/peer-facilitated/independent programs or activities that contributed to your rehabilitation.

Name of Program

Start Date

End Date

BASIC LIVING NEEDS:

Housing/Financial support:

Do you have a place to live once you are released?

Yes

No

If you answered yes to question above, please provide additional information about your housing arrangement.

With whom will you be living (Name and Relationship):

Address:

Type of housing:

Government Subsidized Housing (section 8)

Apartment/Condo (non- government sub housing)

Single Family Home

Other _____

If condo or single family home, does the person OWN or RENT their home?

Own

Rent

Do you have any financial support, resources or income upon release?

Yes

No

If yes, please list all of them:

How much money and assets do you currently have?

Do you have access to a car or ride upon your release?

- Yes
- No

If no, do you have access to public transportation?

- Yes
- No

Do you know how to apply for and receive social welfare benefits, such as cash assistance, food stamps, healthcare?

- Yes
- No

Please list any financial assistance, resources, or income you may receive (list the means and amount):

Please list any financial obligations you have such as loans, fines, warrants, child support, court costs etc.:

IDENTIFICATION:

(check and fill in)	Have	Have, but expired	Don't have	If you have,	
				Where is it located?	Which state issued?
Birth Certificate					
Social Security Card					
State ID					
Driver's License					
Citizenship/Nationalization Papers					

PHYSICAL AND MENTAL HEALTH:

SUBSTANCE ABUSE

Do you have a history of drug use or substance abuse?

- Yes
- No

If yes, please list any drugs/substances you have used:

Name of drug/substance	Have you received treatment for this?
_____	Yes / No
_____	Yes / No
_____	Yes / No

Would you be interested in receiving guidance or treatment for any of the above substance abuse issues?

- Yes
- No

PHYSICAL DISABILITIES

Do you have any disabilities?

- Yes
- No

If yes, please fill in the below.

Type of disability	Will the disabilities interfere with your ability			Have you ever collected S.S.I. benefits?
	to work?	to live alone?	to drive a vehicle?	
	Yes / No	Yes / No	Yes / No	Yes / No
	Yes / No	Yes / No	Yes / No	Yes / No
	Yes / No	Yes / No	Yes / No	Yes / No

MENTAL/MEDICAL:

Please describe any mental health diagnosis or issues you may have:

Please list any serious medical conditions you may have:

Are you currently receiving mental health treatment?

- Yes
- No
- Not sure

If yes, will you need to continue the mental health treatment?

- Yes
- No
- Not sure

Do you currently take medications for your mental or medical health?

- Yes
- No
- Not sure

If yes, will you need to continue the medications?

- Yes
- No
- Not sure

Do you have access to health insurance?

- Yes
- No
- Not sure

Is there anything else you would like to share about yourself or that we should know?



State Appellate Defender Office

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COMPREHENSIVE REENTRY PLAN

Name: [REDACTED]	MDOC #: [REDACTED]	DOB: [REDACTED]
Age: 64	Years Served: 48	County of Conviction: [REDACTED] Correctional Facility



Housing

Options	Details	Status
[REDACTED] House <i>MDOC Offender Success Provider</i>	Contact: [REDACTED] Address: [REDACTED] Phone: [REDACTED] Email: [REDACTED] Offender Success Contact: [REDACTED] Address: [REDACTED] [REDACTED] MI 48226 Phone: [REDACTED] Email: [REDACTED]	[REDACTED] is a community placement contracted by MDOC. SADO's Reentry Coordinator, Allison Gorine, spoke with [REDACTED] of Offender Success. Offender Success will coordinate with MDOC to provide funding for housing at [REDACTED] upon release. CONFIRMED See Appendix A



Employment

	Details	Status
Job Skills	Industrial maintenance and cleaning, management, carpentry, leadership and team building, event planning and organizing	Mr. [REDACTED] has maintained employment throughout incarceration. He has acquired a large array of job skills, which are easily

		transferable to the types of employment available to him upon release. CONFIRMED
Potential Employment	<p>TRIGO Global Quality Solutions Auburn Hills, MI Apply: www.trigo-group.com/en/career</p> <p>Direct Contact: Lawanna White Email: Lawanna.white@trigo-group.com</p>	<p>TRIGO Global Quality Solutions is a felony friendly employer. Michigan Works in Pontiac, MI has a partnership with TRIGO. Mr. [REDACTED] may work with an employment counselor at Michigan Works to obtain employment with TRIGO.</p> <p>CONFIRMED</p>
Resume	Mr. [REDACTED] drafted a resume. Project Reentry implemented revisions.	Resume is complete. See Appendix B
Vocational Training	<p>Michigan Rehabilitation Services 51111 Woodward Ave #4d Pontiac, MI 48342 248-972-9170</p> <p>Michigan Works! 1850 North Perry St. Pontiac, MI 48340 248-276-1777</p>	<p>Michigan Rehabilitation Services (MRS) helps individuals with barriers to employment prepare for and find a job. MRS provides job coaching and on-the-job-training to ensure the job is the right fit for each client. SADO's Reentry Coordinator, Allison Gorine, spoke with Karla McDonald, a licensed employment counselor from MRS. Ms. McDonald is aware of Mr. [REDACTED] incarceration record and confirmed he will be eligible for MRS job placement services.</p> <p>CONFIRMED See Appendix C</p> <p>Michigan Works! has many workforce development opportunities and provides jobs through partnerships with larger companies. Mr.</p>

		<p>[REDACTED] can access services at Michigan Works by visiting the local branch and attending an orientation session.</p> <p><u>CONFIRMED</u></p>
Employment Counseling	<p>Michigan Works! 1850 North Perry St. Pontiac, MI 48340 248-276-1777</p> <p>Michigan Rehabilitative Services 51111 Woodward Ave #4d Pontiac, MI 48342 248-972-9170</p> <p>Life Beyond Reentry 28 N Saginaw St. Suite 303 Pontiac, MI 48342 248-221-7474</p>	<p>Michigan Works!, Michigan Rehabilitative Services, and Life Beyond Reentry offer employment counseling services. They are all in Pontiac and located near Mr. [REDACTED] housing placement.</p> <p>Life Beyond Reentry is a program designed specifically to assist formerly incarcerated persons. SADO's Reentry Coordinator, Allison Gorine, met with the CEO of Life Beyond Reentry Debra Black. Mr. [REDACTED] is eligible to access employment counseling and assistance through Life Beyond Reentry.</p> <p><u>CONFIRMED</u> See Appendix D</p>

 **Transportation**

Options	Details	Status
<p>SMART Bus 866-962-5515</p>	<p>The SMART Bus is Pontiac's public transportation system. SMART Bus has routes on all major roads in Pontiac. Fares are \$2.00 per trip. Senior citizens and persons with disabilities qualify for a reduced fare of \$.50 per trip.</p>	<p><u>CONFIRMED</u></p>

	Mr. [REDACTED] can take the bus to work and other appointments. For an additional fee, Mr. [REDACTED] can reserve curb-curb service by calling SMART bus and scheduling a ride in advance.	
Medicaid or Medicare	Mr. [REDACTED] will be insured by Medicaid until the age of 65. Adults 65 and older are eligible for Medicare. Medicaid and Medicare offer transportation services to and from medical appointments. Once Mr. [REDACTED] schedules an appointment, he can call his insurance provider in advance to schedule a ride on the date of the appointment.	<u>CONFIRMED</u>
State Appellate Defender, Project Reentry 645 Griswold St., Detroit, MI 48226 313-256-9833	Project Reentry offers cost free transportation to vital appointments, and skill building workshops on a case by case basis. Project Reentry will also provide Mr. [REDACTED] with transportation on his release date if necessary.	<u>CONFIRMED</u> See Appendix E



Health Needs

Area	Details	Status
Medical – Primary	St. Joseph Mercy Oakland: Mercy Place 55 Clinton St. Pontiac, MI 48342 P: 248-333-0840	Mercy Place is an outpatient clinic, which provides comprehensive health care, and treatment and prevention to uninsured people who do not qualify for other health care

		<p>alternatives [REDACTED] will be eligible to receive medical care from Mercy Place.</p> <p><u>CONFIRMED</u></p>
Medical – Specialist	<p>University of Michigan Health System NeuroHealth 1500 E. Medical Center Dr. C728 Med Inn Building Ann Arbor, MI 48109 P: 734-232-3964</p>	<p>Upon release, Mr. [REDACTED] can contact University of Michigan Health system to receive a CPAP machine.</p> <p><u>CONFIRMED</u></p>
Mental Health	<p>Community Network Services (CNS) 1841 North Perry St. Pontiac, MI 48340 P: 248-745-4900</p>	<p>CNS provides integrated treatment for people with mental illness or substance use disorders. Treatment services include group and individual therapy, peer support, and residential care.</p>
Insurance	<p>Medicaid</p> <p>Department of Health and Human Services 51111 Woodward Ave. Pontiac, MI 48342 P: 248-975-5200</p>	<p>Mr. [REDACTED] will work with his MDOC counselor prior to release to enroll in Medicaid.</p> <p>Upon release Mr. [REDACTED] should visit the local Department of Health and Human Services office at the address below to gain a case worker and review health care status and benefits. Walk-in appointments are available at this location.</p>
Substance Use Counseling	<p>Community Network Services (CNS) 1841 North Perry St. Pontiac, MI 48340 P: 248-745-4900</p> <p>Turning Point Recovery Center 54 Seneca St.</p>	<p>If necessary, Mr. [REDACTED] can revive substance use counselling and treatment from CNS.</p> <p><u>CONFIRMED</u></p> <p>Turning Point Recovery Center offers residential</p>

	Pontiac, MI 48342 P: 248-334-7760	treatment for people in need of substance use treatment. CONFIRMED
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Education

	Details	Status
Accomplishments	General Equivalency Diploma (GED)	Complete, see MDOC records. CONFIRMED



Vital Documents

Document	Details	Status
Birth Certificate	Mr. [REDACTED] will apply for a birth certificate through his facility counselor. MDOC has a policy to assist with this.	IN PROGRESS
Social Security Card	Mr. [REDACTED] will apply for a social security card through his facility counselor. MDOC has a policy to assist with this.	IN PROGRESS
State ID	Mr. [REDACTED] will apply for his state I.D. at the secretary of state upon release.	IN PROGRESS



Support Network and Community Reintegration

Name, Agency, Relationship	Contact Information	Type of Support
State Appellate Defender Office, Project Reentry	645 Griswold, Suite 3300 Detroit, MI 48226 reentry@sado.org 313-256-9833 Email: Reentry@sado.org	The Project Reentry (PR) team at SADO will provide support to Mr. [REDACTED] upon release. PR is staffed by SADO staff members, including attorneys and social

		<p>workers. PR provides various types of support to clients returning to society. Master's level social work students also support the unit under the direct supervision of the SADO staff members. PR hosts workshops that offer returning citizens an opportunity to connect with one another while learning valuable skills, including topics like financial planning and technological support. PR also provides more individualized support to clients, such as assisting clients with applying for jobs or educational programs, connecting them with community resources, or offering emotional support to talk with them about challenges they are facing post-release. Additionally, PR publishes a monthly newsletter featuring contributions from PR staff, returning citizens, and currently incarcerated SADO clients.</p> <p><u>CONFIRMED</u> See Appendix E</p>
<p>Life Beyond Reentry Direct Contact: Debra Black</p>	<p>28 N Saginaw St. Suite 303 Pontiac, MI 48342 248-221-7474</p>	<p>Life Beyond reentry offers multiple services to ensure success of</p>

	<p>Email: reentrycenter.oaklandcnty@yahoo.com</p>	<p>participants who are returning to their communities after incarceration. SADO's Reentry Coordinator met with Debra Black, the CEO. Mr. [REDACTED] would be eligible for all services, including support groups where he would gain emotional support within a structured and prosocial environment from other people who have experienced incarceration. Please see Appendix D for details.</p>
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Basic Needs

Area	Details	Status
Clothing	<p>State Appellate Defender Office, Project Reentry 645 Griswold, Suite 3300 Detroit, MI 48226 reentry@sado.org 313-256-9833</p> <p>The Baldwin Center 26 W. Huron St. Pontiac, MI 48342 P: 248-332-6101</p>	<p>Project Reentry will provide Mr. [REDACTED] with clothing upon release. <u>CONFIRMED</u></p> <p>The Baldwin Center has a clothing closet where people can shop for clothes at no cost on Mondays and Wednesdays. <u>CONFIRMED</u></p>
SNAP Benefits	Supplemental Nutrition Assistance Program (SNAP) is federal program, which provides money for food and groceries for qualifying individuals and families.	<p>Mr. [REDACTED] will be eligible for SNAP benefits upon release. <u>CONFIRMED</u></p>

	<p>Department of Health and Human Services 51111 Woodward Ave. Pontiac, MI 48342 P: 248-975-5200</p>	<p>Mr. [REDACTED] can sign up for benefits at his local Department of Health and Human Services office. Walk-in appointments are available at this location. A Project Reentry team member can assist Mr. [REDACTED] with the application process. <u>CONFIRMED</u></p>
<p>Cell Phone</p>	<p>Life Beyond Reentry 28 N Saginaw St. Pontiac, MI 48342 248-221-7474</p> <p>Assurance Wireless Assurancewireless.com P: 1-888-321-5880</p>	<p>Life Beyond Reentry will provide Mr. [REDACTED] with a cell phone upon release. <u>CONFIRMED</u></p> <p>Assurance Wireless is a federal Lifeline Assistance program, which provides free cell phones to qualifying individuals. Mr. [REDACTED] will be eligible to receive a cell phone from Assurance Wireless at no cost. A Project Reentry team member can assist Mr. [REDACTED] with the online application process. <u>CONFIRMED</u></p>

PREPARED BY:

Allison Gorine, MSW
Reentry Coordinator
State Appellate Defender Office
645 Griswold, Suite 3300
Detroit, MI 48226
313-256-9833
reentry@sado.org

Date: February 14, 2020

with assistance from [REDACTED]


State Appellate Defender Office

645 Griswold, Ste. 3300, Detroit, MI 48226
 (Phone) 313.256.9833 (Fax) 313.965.0372
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 Counsel System (MAACS)
 200 N. Washington Sq., Ste. 250, Lansing, MI 48913
 (Phone) 517.334.1200 (Fax) 517.334.1228

Housing Investigation Report

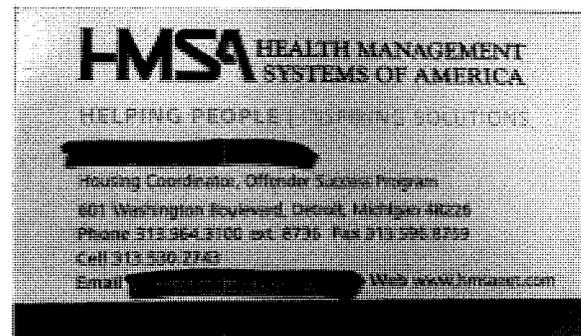
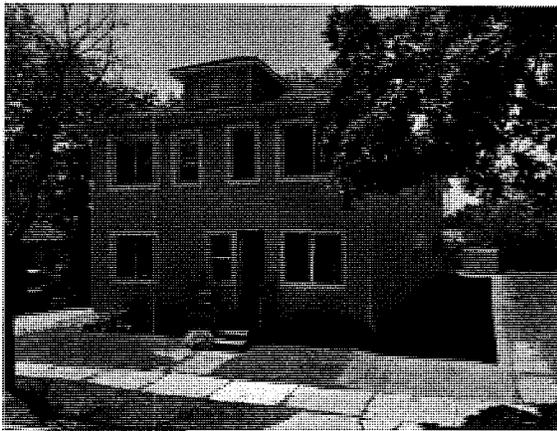
DATE: February 10, 2020

TO: Honorable Denise Langford Morris

FROM: Allison Gorine, MSW, Reentry Coordinator, State Appellate Defender Office

Upon release, Mr. [REDACTED] will reside at [REDACTED] House, an MDOC housing provider. The house is located at [REDACTED] in [REDACTED]. [REDACTED] House is a transitional house managed by [REDACTED] Morgan. In speaking with [REDACTED], she will be able to provide Mr. [REDACTED] with housing at [REDACTED] upon release. There are currently 14 furnished rooms available. At [REDACTED] tenants are expected to abide by their parole officer's guidelines. [REDACTED] indicated she's had a positive experience with her tenants and stated most are working full time. [REDACTED] Morgan's house is on the bus line and close to many local resources such as Life Beyond Reentry, an organization that assists formerly incarcerated persons with their transition back into the community, and Michigan Rehabilitative Services (MRS), a job placement agency. In addition, tenants at [REDACTED] House receive employment counseling and bus passes to assist with finding a job.

I also met with [REDACTED] Bruce Russett, the housing coordinator from Health Management Systems of America (HMSA). HMSA is the company contracted with MDOC to provide housing services post incarceration. Bruce is aware of Mr. [REDACTED] situation and agreed to pay for 90 days of rent at [REDACTED] House. This will allow Mr. [REDACTED] to have a safe and structured place to live upon release, and time to find employment.





Education

Graduation Equivalency Degree Lansing, MI

2006

Work Experience

Recreation Official *State of Michigan*

2009-Present | 1991-1993

- Referees sporting events.
- Maintains sports equipment.
- Prepares various sites for events as required.

Housing Unit Porter *State of Michigan*

2007-2008 | 2002-2004 | 1988-1989

- Kept buildings in clean and orderly condition.
- Performed heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish.
- Duties included tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.

Food Service *State of Michigan*

2004-2007 | 1993-1996 | 1990-1991

- Followed written and oral instructions given by the Food Service Supervisor.
- Maintained personal hygiene requirements, wears appropriate uniform, and follows food safety and general sanitation standards as listed in the Food Service Manual.
- Followed procedures for obtaining, using, and returning critical and dangerous tools to staff.
- Cooked on a team of 10 for 2,000 two times a day.

Furniture Factory Worker *State of Michigan*

1996-1998

- Assembled and laminated furniture.

Lead License Plate Factory Worker *State of Michigan*

1985-1988

- Worked on up to 100,000 license plates a day
- Worked on assembly line.
- Managed 5 assembly line workers.

Garment Factory Worker *State of Michigan*

1983-1984

- Used an industrial sewing machine.
- Used sewing machine to join, reinforce, or decorate garments.

Skills: hard worker, team player, attention to detail, good with instructions

Michigan Rehabilitation Services (MRS) helps individuals with disabilities prepare for, find, advance in or keep a job. When you apply for services, you agree that you want to become employed.

You likely will have many questions about your rights and responsibilities if you choose to work with MRS toward your job goal. This brochure should answer most of these questions. If you have additional questions, please ask an MRS counselor.

How do I become eligible to receive services from MRS?

First, you must have a physical or mental impairment that interferes with you becoming employed. Second, you must require services from MRS to prepare for or advance in a job – or to keep a job you already have or to reenter the job market. Individuals who are eligible for Social Security disability programs (SSDI, SSI) meet these requirements if they want to work.

How will my eligibility be decided?

To determine if you are eligible for services, MRS will need information to verify that you have a disability. This information can come from you, members of your family, physicians, therapists or others who know about your disability. MRS will presume you can become employed unless there is convincing evidence otherwise. You will be notified of the eligibility decision.

Once you become eligible, your eligibility will be continually reevaluated. Services to you may be discontinued if it appears they will not help you to become employed.

If I become eligible for services, who will decide the kinds of services I'll receive?

You will be asked to prepare a written plan of action to help you reach your employment goal. This plan is called an Individualized Plan for Employment, or IPE for short. You can ask an MRS counselor, or others, to help you prepare your IPE. You have the right and MRS encourages you to make informed choices about your employment goal, the services that will be provided to you, and who will provide them. Therefore, you have the right to obtain written information from MRS about services options available to you. Your IPE cannot begin until it is agreed to and signed by you and your MRS counselor.

You have the right to an annual review of your IPE to see if any changes are needed.

Do I have a right to review my case file?

You may review information in your case file if you make this request in writing. However, there are two circumstances when more than your written request will be required: (1) information that has been provided by other agencies may be disclosed only with their permission, and (2) certain information – such as technical, medical or psychological reports – may have to be provided through a health professional or other representative.

Will my case file and conversations with my MRS counselor be kept confidential?

All discussions with your counselor are kept confidential. Your counselor will release information in your case file only to those agencies directly involved in your rehabilitation program. MRS will not release information in your case file to other agencies or individuals unless you give your permission in writing.

MRS will release information in your case file *without your written consent only* (1) if required by federal law or regulation; (2) if required by judicial order; (3) in response to investigations for law enforcement, fraud or abuse; or (4) in situations involving abuse, neglect, exploitation, or safety to protect you or others.

Do I have a right to appeal a MRS decision that I disagree with?

Yes. You have the right to appeal any MRS decision related to your rehabilitation program. To request an appeal of an MRS decision about services that have been provided or denied to you, you may write to the MRS director within 30 days to request a formal hearing. You have the right to have someone of your choice assist you in these proceedings. (Please ask for a copy of the brochure *How to Appeal Decisions Made by Michigan Rehabilitation Services.*)

However, you are encouraged to try first to resolve your disagreement by discussing it with your counselor or the district manager. Once you have requested a hearing, you also have the right to ask for mediation by an impartial mediator. This is a voluntary process that uses a trained, neutral person to help you and MRS explore possible solutions to your disagreement.

The Client Assistance Program (CAP), administered by Michigan Protection and Advocacy, Inc., is also available to help you understand your rights and responsibilities as an applicant or eligible customer of MRS. For more information on eligibility, services, rights and responsibilities, you can call a CAP advocate toll free at 800-288-5923 (voice/TTY). (Please ask for a copy of the brochure *Client Assistance Program.*)

What will I be responsible for if I become an MRS customer?

The success of your rehabilitation program depends on your accepting the following responsibilities:

- You have a responsibility to provide information MRS may need to determine your eligibility and develop your rehabilitation program. If you do not make needed information available, MRS will be unable to provide services to you.
- You have a responsibility to be an active partner in your rehabilitation program. Being an active partner means that you will be called on to make informed choices throughout your program.
- You have a responsibility to notify your counselor of any change in your address or telephone number. You should also notify your counselor of any other changes in your circumstances that could affect your rehabilitation program.
- You have a responsibility to use other community services and benefits in your rehabilitation program. For example, if you are eligible for Medicaid benefits, you will be expected to use these toward the medical costs of your rehabilitation program.
- You have a responsibility to keep all appointments scheduled with your counselor and other persons involved in your rehabilitation program. If you cannot keep an appointment, you should notify the person as soon as possible and reschedule your appointment.
- You have a responsibility to perform satisfactorily in training or in any other activity related to your rehabilitation. This includes regular attendance.

Michigan Department of Health and Human Services
Michigan Rehabilitation Services
PO Box 30010, Lansing, Michigan 48909
800-605-6722* (toll free, voice)
www.michigan.gov/mrs

*TTY users may contact MRS by dialing 711 and providing the relay operator with the MRS toll free number.
MRS is funded 78.7% with USDOE-RSA Title I federal funds and 21.3% with state and local funds.



The Michigan Department of Health and Human Services (MDHHS) does not discriminate against any individual or group because of race, religion, age, national origin, color, height, weight, marital status, genetic information, sex, sexual orientation, gender identity or expression, political beliefs or disability.




State Appellate Defender Office

645 Griswold, Ste. 3300, Detroit, MI 48226
 (Phone) 313.256.9833 (Fax) 313.965.0372
 (Client calls) 313.256.9822 www.sado.org

Jonathan Sacks
 Director

Marilena David-Martin
 Deputy Director

Michael L. Mittlestat
 Deputy Director

Bradley R. Hall
 MAACS Administrator

Kathryn R. Swedlow
 MAACS Deputy Administrator

Michigan Appellate Assigned
 Counsel System (MAACS)
 200 N. Washington Sq., Ste. 250, Lansing
 (Phone) 517.334.1200 (Fax) 517.334.12

Resource Report

DATE: January 7, 2020

TO: [REDACTED]

FROM: Allison Gorine, MSW, Reentry Coordinator, State Appellate Defender Office

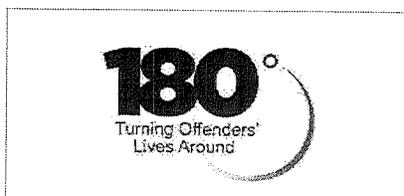
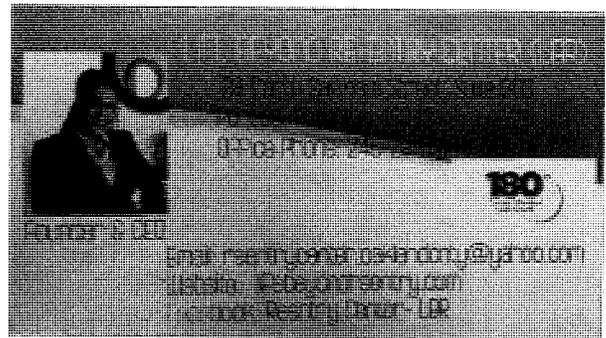
RE: Life Beyond Reentry Center

I visited Life Beyond Reentry Center (LBR) in Pontiac and met with the Founder & CEO, Debra Black, who gave me a tour of the organization. Life Beyond Reentry Center is a non-profit dedicated to assisting former offenders develop healthy and productive lifestyles through education and workforce development training. The organization uses a multi-system and holistic approach when working with former offenders, with the purpose of teaching them appropriate social skills and empowering them to achieve their goals. I spoke with [REDACTED] about Mr. [REDACTED] and she believes he would be a great candidate for services. [REDACTED] stated Life Beyond Reentry would assist Mr. [REDACTED] with everything from basic needs to providing him with a sense of belonging by welcoming him into the reentry center's community. Life Beyond Reentry Center's services would be cost-free for Mr. [REDACTED] to access services Mr. [REDACTED] can visit the reentry center for a walk-in appointment or call [REDACTED] at the contact information below.

Services:

- Employment Placement
- Job skill training and interview preparation
- Identification documents
- Leadership development
- Face to face and group sessions
- Mentoring
- Budgeting and financial planning

For a complete list of services please visit lifebeyondreentry.com



S A D O

Project Reentry

IMPACT REPORT

2016-2020

REPORT NO. 1



PROJECT REENTRY PROFILE

Recognizing the great burden placed on people coming home from prison, SADO launched Project Reentry in 2016. Project Reentry is a volunteer-based program designed to help people plan for their transition back from prison.

Project Reentry is staffed by a talented team of rotating graduate social work students, undergraduate students, impacted individuals, and other volunteers. The day-to-day operations are overseen by a full-time staff Reentry Coordinator.

Due to Project Reentry's early success, In 2019 SADO received a Byrne JAG Grant to expand reentry services to individuals represented on appeal by attorneys on the Michigan Appellate Assigned Counsel System (MAACS). In addition to reentry services, the grant provides parole preparation assistance to SADO and MAACS clients.

Last year SADO also received a grant from the National Legal Aid and Defender Association to host an AmeriCorps VISTA Member in our office to focus on building community partnerships and sustainability around reentry issues.

Over the last several years, SADO and the Project Reentry team have learned a great deal about the role of reentry planning

in sentencing litigation and after individuals return from prison. In its simplest terms, reentry planning means working with an individual to help prepare them for returning after incarceration by ensuring their basic needs are met. Project Reentry has gone beyond helping clients meet their basic needs, and has extended services to help clients live meaningful lives and fulfill their goals.

The purpose of this report is to display the impact of Project Reentry and show how holistic defense can make a difference for individuals and communities.

THE FIGURES

206

CLIENTS
SERVED
PRIOR TO
RELEASE

81

CLIENTS
WHO RECEIVED
DIRECT
SERVICES AFTER
INCARCERATION

0

PERCENT

RECIDIVISM
RATE

STAFF



Marilena David-Martin

is the Deputy Director at SADO and the manager of Project Reentry. Marilena launched Project Reentry in 2016 in response to the unique and immediate needs of Michigan's juvenile lifers. Since 2016, she has lead the Project, overseeing services and supervising the team.



Allison Gorine

is Project Reentry's Reentry Coordinator. She began her career at SADO two years ago as an intern with the University of Michigan School of Social Work and was hired to lead the reentry team upon graduating school with her Master of Social Work degree. Although new to SADO, she has spent the last 10 years in social work positions, volunteering and working for community organizations. Allison believes she has finally found her niche at SADO and is doing the work she is most passionate about, supporting and advocating for people who have been traumatized by mass incarceration. The best part about being the Reentry Coordinator is having the privilege to work with people who defy the stigma that society has placed on formerly incarcerated people.



A'Narris Monger

is Project Reentry's NLADA AmeriCorps VISTA member. She has a bachelor's degree in Interdisciplinary Studies in Social Science from Michigan State University and a master's degree in Community Health Education from Wayne State University. A'Narris is passionate about the community and preventative mental, physical, and social health. Before joining AmeriCorps, she worked as a corrections officer for three years. Working as a corrections officer gave her a great perspective on what individuals go through while incarcerated and what they need when they get home. A'Narris brings an abundance of experience and skills, to the team at SADO.



Percy Glover

has 15 years of experience working in career development, community resources, housing, education, and reentry. He is coming to us from Oakland County Michigan Works! Pontiac, where he served as a Program Manager. Prior to that, he worked as a contractor for the MDOC in Region 6 where he assisted individuals on parole in transitioning back to the community. Percy also spent many years in administration at Mott Community College. Having been previously incarcerated, Percy brings with him a great deal of knowledge from his personal experiences and professional involvement working with the MDOC.



Jose Burgos

has been home since October 2018 after serving approximately 27 years in prison as a juvenile lifer. He was a leader on the inside and has proven to be extremely resourceful in navigating reentry issues since coming home. While in prison, Jose helped launch the Youth Deterrent Program in his facility and was one of six individuals chosen to mentor youth from the community. He also mentored youthful probationers and students as a member of G.O.A.L.S. (Guiding Our Adolescents to Live Successful). Jose also launched a book club for youthful offenders and lifers and was one of two individuals chosen to facilitate the DOC's youthful offender orientation.



Master of Social Work Students

from the University of Michigan and Wayne State University are the reason Project Reentry has sustained quality services and continues to grow. Social work students assist clients with reentry planning and bringing innovation to the team.

DIRECT SERVICES

**Reentry Planning
and Parole
Preparation**

**Resource Advocacy
and Navigation**

**First Day Out
Transportation**

**Housing
Investigations**

**Emotional Support
Before and After
Release**

**Monthly Skill
Building Workshops**

**Resume Building and
Vocational
Counseling**

**Vital Documents
and
Public Benefits**

HOW IT WORKS

1

2

3

4

**Reentry Planning
and Parole
Preparation before
release**

**Team member
provides first Day
out transportation
and connects client
to resources**

**Team member
works with client to
obtain vital
documents and
public benefits**

**Monthly skill
building
workshops and
weekly check-ins
post release**

CLIENT SUCCESS STORIES



Michael Perry came home in November 2018 after serving 28 years in prison for a crime he committed when he was 16. Now, he lives in Holland and is working part time with the Escape Ministries Youth Program. Escape Ministries is a non-profit focused on serving youth and their families and providing positive mentorship and a space for personal growth and progress. Mr. Perry is pictured here with former SADO Project Reentry intern Brook Wolters, who is also working with Escape Ministries.

Demetrius Knuckles was paroled in October, 2018. He has maintained employment since he's been out of prison. He currently works full-time for Blue Star Construction company. In addition to work, Demetrius volunteers with Mt. Ararat Baptist church by passing out food to people in need every Sunday. On Mother's Day, Demetrius prepared and passed out food to mothers in his neighborhood who lost or were separated from their children.



Kimberly Woodson was paroled in 2017. Shortly after, she created her own organization to assist people after incarceration. When she isn't busy taking care of her one-year old daughter, Jai'Marie, she works as a motivational speaker and facilitator. Last year, Kimberly Facilitated a self-care workshop at SADO for formally incarcerated individuals.



Edward Sanders spends his time engaging and volunteering with his local community. He volunteers with numerous mosques and churches, and the Detroit Diaper Bank. In 2018, Edward began working with SADO's Project Reentry to apply for graduate school. On May 20th, 2019, he was accepted to the University of Michigan's School of Social work and is currently pursuing his Master of Social Work (MSW) degree.



INDIRECT SERVICES

- Training and Program Evaluation
- Community Collaboration
- Monthly Newsletter, *The Drum*
- Website and App Development
- Monthly skill building workshops



IN THIS ISSUE	
WHY CELEBRATE JUNETEENTH?	PG. 1
WORKFORCE DEVELOPMENT	PG. 2
CITIZENSHIP IN AMERICA	PG. 3
READ/WATCH/LISTEN	PG. 4
REENTRY POETRY	PG. 5
FIAT CHRYSLER PLANT	PG. 6
CROSSWORD	PG. 7

UPCOMING EVENTS

PROJECT REENTRY ROUNDTABLE
June 30, 2019
2:00PM - 4:00PM
State Appellate Defender Office
645 Griswold St, Suite 3300
Detroit, MI 48226
Join us for a discussion based workshop on success and what success means to you. The roundtable will be led by Corey Bibbs and Demetrius Knuckles. Attendees will have the opportunity to share stories of success and failure, and seek or give advice to other community members.
FREE | Refreshments provided

JUNETEENTH SOULFUL MIXER
Sunday, June 16, 2019
4:00 PM - 10:00 PM
The Sweet Soul Bistro
13741 W. McNichols RD
Detroit, MI 48235

CELEBRATE JUNETEENTH: THE REAL DAY OF INDEPENDENCE

BY TAYLOR BONNER

Independence day celebrations began in 1776 and are often equated with independence and freedom from the British. This sense of freedom is commonly commemorated with fireworks, backyard barbecues, trips to the beach, and various displays of the American flag. What most people fail to realize is that black slaves were excluded from this sense of freedom. Even after President Lincoln's Emancipation Proclamation became official and supposedly ended slavery in January 1, 1863; it was not until June 19th, 1865 when Union soldiers led by Major General Gordon Granger, landed at Galveston, Texas with the news that the war had ended and all slaves were now free. The two and a half year delay was due to slave owners wanting to reap the benefits of one last cotton harvest before going to Texas to free the slaves. This newfound status for black people in America was cause for celebration. In the 1870s a group of former slaves pooled together \$800 through local churches to purchase ten acres of

Clients Attending Entrepreneurship Workshop



Project Reentry At Detroit Student Showcase



MISSION

Project Reentry's mission is to support our neighbors coming home from incarceration.



TESTIMONIALS

"Paroled juvenile lifers described their defenders as 'going beyond the call of duty' and "like family."

"All of the individuals whom we spoke with specifically referenced the emotional support provided by Project Reentry, with most of them hearing from their public defenders on at least a weekly basis, which many described as lifesaving."

"Even though we made a mistake in life, they go out their way after the case is over to still be involved."

-Juvenile Life Without Parole In Michigan: Resentencing and Reentry Post Montgomery. Urban Institute. 2018.

CONNECT

Project Reentry
State Appellate Defender Office
645 Griswold St. Suite 3300
Detroit, MI 48226
313-256-9833
Reentry@SADO.org





State Appellate Defender Office: Project Reentry

Successes, Challenges, and Next Steps

Jeanette Hussemann, PhD

URBAN INSTITUTE

Jonah Siegel, PhD, MSW

MICHIGAN INDIGENT DEFENSE COMMISSION

April 2018

In 2012, the U.S. Supreme Court ruled in *Miller v. Alabama*¹ that mandatory sentences of life without the possibility of parole (LWOP) for youth are unconstitutional. Four years later, the Court held in *Montgomery v. Louisiana*² that the ruling in *Miller* should be applied retroactively, which entitled more than 2,500 adults across the country serving LWOP sentences for crimes committed as a juvenile to be considered for parole or to have the opportunity for resentencing.³ In Michigan, a state with one of the largest juvenile LWOP populations in the nation, the *Montgomery* ruling affected 363 individuals. Almost half of these individuals were serving an LWOP sentence for an offense involving a homicide, including aiding and abetting, that occurred when they were the age of 16 or younger.⁴

The Michigan State Appellate Defender Office (SADO), a statewide public defense agency responsible for providing assigned counsel services to individuals who have been convicted at the trial court and seek relief through appeal, are providing legal representation to over half of the 363 individuals in Michigan who received juvenile LWOP sentences and who – when combined – have served more than 4,500 total years in prison.⁵ Juvenile lifers face unique challenges associated with reentry. Imprisoned at ages 17 and under, these individuals will have served no less than 25 years before they are eligible for release. Juvenile lifers have grown up in prison and have likely never experienced vast independence or the responsibilities that will be required of them upon release.

Recognizing the challenges associated with reentry for this population, SADO developed Project Reentry to provide pre- and post-release support to juvenile lifers. Prior to resentencing and release, Project Reentry attorneys and staff conduct a needs assessment of juvenile lifers, through which they identify strengths, assess specific needs, and assist with articulating goals and plans for reentry. They also work closely with family members, local community agencies, and other social supports to facilitate suitable housing, employment opportunities, and personal support systems as juvenile lifers return to the community. This information is compiled and documented in an individualized “Comprehensive Reentry Plan” (CRP)—a plan that outlines juvenile lifers’ strengths and goals related to finances, housing, social and family support, and education and employment. SADO attorneys have used CRPs at three distinct stages in resentencing processes: negotiations with prosecutors; as part of a complete mitigation package at resentencing; and in the client’s presentation to the parole board. Project Reentry staff also assist with post-release planning, such as obtaining legal documentation and registering for benefits, and frequently help paroled juvenile lifers get settled upon release—picking them up from prison, driving them to their new home, and helping them navigate the initial tasks of release from long-term incarceration. Project Reentry hosts monthly workshops for paroled juvenile lifers, which provide a space for emotional support as well as hands-on training related to technology, building credit and financial stability, career readiness, and other topics. In the absence of consistent institutional or community support for those individuals who are paroled and return to the community, SADO has started to fill the gaps for juvenile lifers across the state.

Qualitative interviews with system actors and individuals who served juvenile LWOP sentences conducted as part of a larger study⁶ reveal the significance of reentry planning for juvenile lifers and, in particular, the benefits of working with Project Reentry. This brief outlines how Project Reentry has assisted system actors in making decisions about juvenile lifers prior to release and how the program supports juvenile lifers following release.

Project Reentry Improves Stakeholder Decision-Making

From a decision-making perspective, juvenile lifers must pass through three stages to be released: first, their cases must be selected for a “Term of Years” (TOY) resentencing, meaning that the prosecutor will not be pursuing another life without parole sentence; next, they must serve the minimum sentence to be eligible for a parole board hearing; and finally, they must be granted release by the parole board. After the Michigan Supreme Court rules on certain outstanding issues, there will be another stage where either a judge or jury decides whether to impose an LWOP or TOY sentence after the prosecutor chooses to

pursue LWOP. System actors indicate that the materials created by Project Reentry provide insight into two key components of their decision-making: existing social support networks and reentry plans.

First, Project Reentry provides information to decision-makers on juvenile lifers' existing social support networks. Due to the amount of time that juvenile lifers have spent institutionalized and away from family and friends, judges and the parole board express concern as to whether they will have the support required to successfully transition to the community. If paroled individuals struggle to find housing or employment, it is important that family is able to provide financial support. As one judge indicated,

I have tried to determine how many family visits they have had and whether it has increased or decreased...They hope that they have someone surviving or a kid that they have that they can parole to. And they know, just like with regular people who get out of prison, that they are going to be a drain on someone for a while. And they know that if they work they are going to have to find a place that is felony friendly. And most of them haven't been equipped with any set of skills, and how much manual labor can a 48-year-old man who has been incarcerated for 33 years provide?

Both private attorneys and SADO attorneys and staff spend a significant amount of time assessing and reporting on family relationships. Individuals who receive legal assistance from SADO, in particular, note that their legal teams spoke at length with many of their family members, including parents, siblings, and children as well as extended family such as aunts, uncles, cousins and others who might play a role in providing assistance. Attorneys often document these conversations in formal letters and through testimony to the court, and decision-makers explain that they place considerable weight on proof of such support.

From their perspective, paroled juvenile lifers also believe that their ability to demonstrate the existence of a strong support network was critical to the decision to grant parole. All individuals interviewed for this study report being questioned repeatedly in parole board interviews about the type and quality of family relationships.

Second, Project Reentry provides formal documentation of the reentry plans of juvenile lifers. Judges, defense attorneys, prosecutors, parole board members and juvenile lifers all agree on the importance of discussing and formally documenting reentry plans, a central mission of Project Reentry. This finding is supported by an abundance of research that highlights the importance of reentry planning to improve the outcomes for people returning to the community from correctional settings.

SADO attorneys report that CRPs have been useful in mitigation and negotiation with prosecutors who are deciding whether to pursue a TOY or LWOP sentence. In several cases prosecutors have indicated that the reentry plan was “the most important thing” in their consideration of whether to withdraw a motion seeking a LWOP sentence. The parole board also indicated that the CRPs provided by SADO attorneys significantly impact parole decisions. In particular, CRPs offer the parole board critical information to ease concerns and increase their level of comfort in granting release.

In several cases prosecutors have indicated that the reentry plan was “the most important thing” in their consideration of whether to withdraw a motion seeking an LWOP sentence.

We want them to be successful out there, and success is when you've got support...They [SADO] have prepared these guys, a lot of them, and they send reports to us...They actually do a pretty elaborate plan with them. So they're fairly prepared when they come to the parole board hearing as far as what they're looking at doing on the outside.

Juvenile lifers are aware of the role of reentry plans in the parole process and spend a lot of time preparing plans, both to present to the parole board and to increase the likelihood of their success upon release. Whereas juvenile lifers represented by non-SADO attorneys engage in most of their preparation with other juvenile lifers in their correctional facilities, SADO clients prepare directly with their attorneys and Project Reentry through questionnaires and thought-provoking exercises.

Project Reentry Addresses the Challenges of Reentry

The journey from being sentenced as a youth to serve the remainder of your life in prison to being resentenced and released is one that paroled juvenile lifers describe as unfathomable. They experience difficulty in areas such as obtaining documentation, finding employment, navigating the fast pace of everyday life, and coping with the emotional strain of release. Many of the juvenile lifers with whom we spoke have found their attorneys and Project Reentry to be an enormous source of support in the weeks and months following their return to the community.

On the day of release, many of the juvenile lifers, and especially those working with SADO, were picked up at the prison by members of their legal team and driven to their families' houses. In the early days and weeks following release, family members and Project Reentry staff provided 24-hour support to assist in the transition. In all of the interviews, paroled juvenile lifers describe their shock and discomfort in moving through daily activities such as going to restaurants, taking the bus, and using telephones.

First day I got out, my attorneys and the former deputy warden...they picked me up at the prison the day I got out and they asked me, what did I want to do? I just told them, I guess I'll go get

something to eat. So they took me to this restaurant and they gave me the menu. I said, 'Man, I don't know what to get or what's going on with this stuff.' He say, 'Just order whatever.' I say, 'Yeah, I can read, I know, but I don't...' He said, 'Just go ahead and buy anything you want to buy.' So I just, I got away from the menu, I just, when the lady came to take my order, she said, 'What do you want?' I say, 'I haven't had sunny side up eggs in a long time. I would like some sunny side up eggs. I would like some grits, I would like some pancakes, I would like some bacon, some sausage.' And she looked at me and say, 'Is there anything else?' I said, 'Yeah there is something else. I would like a big ol' tall glass of milk.' Cause I didn't take the milk in prison cause it was always old or wasn't what it supposed to be. And that's what I had for breakfast.

With housing and food provided at the outset by family members, the paroled juvenile lifers with whom we spoke have settled into their release and learned how to navigate their communities once again. However, their days are filled with reminders of their years in prison and their lack of experience maneuvering through the world as adults. Using phones and credit cards, riding the bus, and keeping up with the fast pace of life are daunting. They also recount difficulties when interacting with other adults and in attempts to build trust in family members after not trusting anyone for years. All of these emotional and logistical obstacles are made more complicated by barriers which include obtaining appropriate legal documentation and finding employment. Few paroled juvenile lifers report exiting prison with the materials required to obtain state identification cards, housing, health insurance, and employment. As a result, some are in the community for many months before they are able to meet their own basic needs. Not surprisingly, finding employment presents a formidable challenge for paroled juvenile lifers. Many of them have developed and honed trade skills over their years in prison, including culinary arts and electrical work, but few have been able to find work in the months and years since release. Among those who have found employment, none are working in the fields in which they are skilled; rather, all have found work through friends or family members or other local connections.

To meet these challenges, paroled juvenile lifers turn to family members and Project Reentry staff for support. Paroled juvenile lifers who were represented by SADO, in particular, spoke at length about the degree of encouragement, friendship, and practical assistance provided by Project Reentry. Paroled juvenile lifers describe SADO as "going beyond the call of duty". The support offered by Project Reentry staff includes assistance with obtaining appropriate identification, transportation, and medical and employment assistance. All of the individuals with whom we spoke with specifically referenced the emotional support, with most of them hearing from Project Reentry staff on at least a weekly basis.

"Even though we made a mistake in life, they go out their way after the case is over to still be involved."

Paroled juvenile lifers do not take this for granted and explained that being able to rely on the sort of emotional and logistical support provided by SADO is "lifesaving." As one SADO juvenile lifer summarized, "Even though we

made a mistake in life, they go out their way after the case is over to still be involved.” Some of the paroled juvenile lifers represented by non-SADO attorneys described varying degrees of support as well, although only in rare instances and not to the extent provided by SADO.

Paroled juvenile lifers also rely on institutional support, and particularly as it relates to advancing their ability to acculturate to life outside of prison and societal changes that have occurred while they were imprisoned; however, many report a considerable dearth of resources in this area. Project Reentry hosts monthly workshops for paroled juvenile lifers to learn essential life skills in areas such as technology, job readiness, and budgeting, and also provides a place for paroled juvenile lifers to support and socialize with one another. SADO indicates that their workshops are open to all paroled lifers, although some individuals who received legal services from an attorney not associated with SADO were unsure whether they were permitted to attend the workshops, and others live too far away to attend. Those who have attended the workshops indicated that they can be helpful, although what they enjoy most about the workshops is being able to visit with SADO staff and other paroled juvenile lifers. Particularly because parole generally restricts juvenile lifers from having contact with one another after release outside of institutionally-sanctioned events, the SADO gatherings, which are approved by the Michigan Department of Corrections, have provided an avenue and space for paroled lifers to connect, provide support, and share information. Paroled juvenile lifers explain that aside from SADO, they have found very few community-based resources to assist with the services they need.

Conclusion

SADO has developed an innovative approach to juvenile lifer case mitigation and reentry that can be described as “wraparound” in its simultaneous attention to (a) the information that system actors rely upon to make resentencing and parole decisions, and (b) the resources that paroled juvenile lifers need to survive and succeed upon release. Once released, paroled juvenile lifers truly do need the most comprehensive of services. After being incarcerated for a large portion of their adult lives, most juvenile lifers return home to face steep learning curves that they describe as “impossible to explain.” Although many have family members who are able to carry some of the burden, the logistical, financial, medical, and emotional challenges that exist are significant. SADO’s Project Reentry has taken critical steps towards providing attorneys and social workers to support paroled juvenile lifers through some of these struggles.

Truly comprehensive support will require the continuation and, ideally, the expansion of these services. While a few of the paroled juvenile lifers report that their transitions have been relatively smooth, most require hands-on assistance in finding employment, obtaining healthcare, learning how to navigate public transportation, and coping emotionally with the changes. Specifically, paroled juvenile lifers indicate that while workshops focused on discussing how to interview for a job can be helpful, what they really need is assistance in connecting with local employers who are willing to hire former prisoners. Similarly, paroled juvenile lifers require case managers or other staff to provide transportation, assist in accessing financial and medical support, and offer emotional support. Project Reentry staff are attempting to provide elements of these services but are stretched beyond their capacity. Finally, all of the lifers who live in the metro Detroit area and have attended SADO workshops reiterate the importance of juvenile lifer gatherings as providing a foundation to give and receive social support. Such gatherings and networking opportunities should be expanded to allow for the ongoing social and emotional support that paroled juvenile lifers require. With the right resources, SADO could house this type of comprehensive case management within their Project Reentry.

Notes

¹ *Miller v. Alabama*, 132 S. Ct. 2455 (2012)

² *Montgomery v. Louisiana*, 577 U.S. ___ (2016)

³ Campaign for the Fair Sentencing of Youth. (2018). *Montgomery Momentum: Two Year of Progress since Montgomery v. Louisiana*. Washington, DC: Campaign for the Fair Sentencing of Youth.

⁴ Data obtained from the Michigan State Appellate Defender Office; See also ACLU of Michigan. (2004). *Second Chance: Juveniles Serving Life Without Parole in Michigan Prisons*. Detroit, MI: ACLU of Michigan.

⁵ The remaining cases are represented either by private criminal defense counsel or by large law firms in Michigan that have taken juvenile LWOP cases pro bono. Many of these firms do not practice criminal law, but their networks and resources have allowed them to assist with these cases nevertheless.

⁶ Hussemann, J. & Siegel, J. (2018). *Juvenile Life Without Parole in Michigan*. Washington, DC: Urban Institute.

Acknowledgments

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“A Lot of Stuff is Spooky Out Here:” A Preview of Re-Entry Needs Upon Release from Juvenile Life Without Parole

Daphne M. Brydon, LMSW, LMFT
University of Denver, Graduate School of Social Work

Introduction: In 2012, the U.S. Supreme Court ruled in *Miller v. Alabama* and *Jackson v. Hobbs* that juvenile life without parole (JLWOP) sentences were unconstitutional. A 2016 follow-up decision (*Montgomery v. Louisiana*) required states to retroactively apply the 2012 ruling, which affected approximately 2,100 prisoners nationwide (Mills, Dorn, & Hritz, 2016; Rovner, 2017). Pursuant to the 2016 U.S. Supreme Court ruling and the procedures in the state of Michigan’s MCL 769.25a, approximately 365 prisoners (3%) serving juvenile life without parole (JLWOP) sentences became entitled to resentencing, which represents the second largest JLWOP population in the nation (Carson & Anderson, 2016). These rulings have resulted in the early release of inmates who were imprisoned as teenagers, spent 20 to 40 years behind bars, and served their sentence believing they would live the rest of their natural life in prison. While the Supreme Court rulings provided guidance for sentencing, they did not offer any provisions or funding for services and programming during incarceration, nor at re-entry. Contemporary research shows vocational and specialized programming at re-entry improves rates of recidivism and successful re-entry (Berg & Huebner, 2011; CSG, 2017; Valentine & Redcross, 2015). However, empirical research related to the needs of individuals incarcerated as juveniles and released from long-term sentences is absent.

“I had an amazing support team in the re-entry team at SADO”

The Michigan State Appellate Defender Office (SADO) currently represents just over 200 of the individuals serving JLWOP sentences who are eligible for resentencing and has established a volunteer-based initiative entitled, Project Re-Entry, to assist JLWOP clients in their preparation for parole and re-entry. This study was a partnership with SADO’s Project Re-Entry and explored the pre-release and re-entry needs of individuals released from JLWOP sentences in the state of Michigan.

Methods: A cross-section of participants, represented by the State Appellate Defender Office (SADO) in Michigan, was recruited through SADO’s Project Re-Entry during a 3-month data collection period. Focal participants (n=7) were not incarcerated; each served a range of 26 to 41 years (M=32). Participants were asked questions about experiences prior to incarceration, during incarceration, and upon release. Additionally, to elicit participant-centered perspectives on their needs at re-entry, participants were asked, “If you had unlimited resources to create a program that addresses your top three re-entry concerns, what would you do?”

“The people that’s in this building and on my team - they do things at SADO, outside that courtroom that you, like for real? I call it follow-ups. That’s why I said I hope every juvenile [lifer] at SADO has somebody.”

Data were collected utilizing a narrative case study framework. In-person interviews were conducted and audio-recorded with all participants. Interviews ranged from 75 to 115 minutes. Each interview was transcribed and emerging themes were identified through analytic memoing. Transcriptions were analyzed in Atlas.ti. Open and holistic coding were used during initial analysis. Pattern coding was used as a second-cycle strategy. Participants consented to the review of their case files and were asked for contact information of a support person who could help tell their story.

Results: Individuals released from JLWOP sentences were overwhelmed by new stimuli at re-entry.

“I’m just now learning everything on the phone, just learning how to text, so, it’s spooky. A lot of stuff is spooky out here. Even catching a bus was spooky, I didn’t know how much to put in the bus.”

“It was very overwhelmin’. To me, when I first got out, it was still unbelievable to me. I ain’t never thought I would ever see the streets again. It’s just, when a person say it’s hard comin’ out of prison, it’s hard.”

Participants endorsed barriers to relationships, housing, employment, and obtaining identification. They described avoidance and isolation as strategies for coping.

“Most challenging - is trying to find a job...”

“For some people it’s been difficult getting identification. You know that’s something I think can be dealt with easily by the stroke of a pen from the government. That everybody released from the State of Michigan, before they walk out that prison door, they need to have a state ID. If you can put together a prison ID for me, you can do a state ID...That becomes a hurdle when you have people coming out that have no identification. If I try to go get a job, or you want to hire me when I get out—the first thing you want to know is who I am. The state ID is something simple they can do. I believe we can put pressure on them to do. To make sure every man and woman who is released has the state ID they need.”

Participants identified support related to the development of communication and interpersonal skills, employment support, and returning to a “positive environment,” as priorities for successful re-entry, in addition to tangible supports (e.g. food and shelter).

“I think it’d be very important, like I was telling you the communication thing. Everybody don’t have the communication thing. You know what I’m saying. You can open up so many doors if you know how to communicate.”

“The number one thing is work. Because, you know, you sit around with idle time, no telling what you might get into. But if you got work, you might be on the right path.”

“You need a positive environment. If you could actually get them out of the hood, you know what I’m saying. Then you will be on the right track. Out of the environment that they came from. That’s what I’m saying. The crime environment. Get them out of that...you never know who you done upset or the enemies you done made. So you’d come back to an environment that you think is safe, that’s not safe because you got old history that you done forgot about. Because of the things you did when you was younger.”

“I think the number one thing men and women need is an umbrella of support systems.”

“A more comprehensive, effective, inclusive, community outreach program, so that when the individuals come out, all of the things that they need are being addressed. Mental health, you know, a shelter, everything under one umbrella, instead of, you know, we scramble for resources...you need to know that somebody’s gonna be there over time to help with this, because you’ve got good days and bad days, you know, you may move forward, and you may think you’ve got it under control, and something will happen that will send you spiraling, and someone needs to be there for that. So long term aftercare, with regard to re-entry.”

Participants also noted the importance of support from others who have served similar sentences.

“They gonna need to know they have a support system when they get out, outside their family. People who can identify with what they’re going through.”

Implications: Results suggest individuals incarcerated as juveniles and released from long-term sentences have considerable needs, with intervention opportunities during pre-release and re-entry. The findings from this study highlight the timeliness of advocacy related to policies, resource allocation, and specialized programming for these individuals. Vocational training and employment support remain priorities for this group but an emphasis on relationship-building skills and development of communities of support are of particular significance.

THE DRUM

IN THIS ISSUE

TRIBUTE BY ASHA BURNS	PG. 1
RESOURCES OF THE MONTH	PG. 2
MLK DAY EVENT	PG. 3
CITIZEN SPOTLIGHT	PG. 4
4 YR ANNIVERSARY WALK	PG. 5
CAREER OPPORTUNITIES	PG. 6

UPCOMING EVENTS

ENTREPRENEURSHIP WORKSHOP

February 16, 2020

2:00-4:00 pm

NEW LOCATION

Neighborhood Defender Services

500 Griswold St, 29th Fl. Detroit, MI 48226

In celebration of Black History Month, join us at our entrepreneurship workshop as we present to you a panel of entrepreneurs and professionals who will share their journeys into entrepreneurship and the workforce.

FEBRUARY ASSEMBLY- VOTING RIGHTS

February 19th, 2020

6:00-8:00pm

Your Emerging Space

7 N. Saginaw St., Pontiac MI 48342

Discussion about voter registration and voter education. Key Speaker, Ulanda Caldwell, a Voter Protection Organizer.

The evening's *Take Action Mini-Training* will focus on how to talk to voters about the new voting laws that make voting easier.

RSVP is helpful but not required

deb@miliberation.org

ROUNDTABLE LUNCHEON

February 26th, 2020

11:00 am-1:00 pm

The Fledge

1300 Eureka St. Lansing, MI 48912

Power in Passion is excited to announce that they are hosting their 1st annual Roundtable Luncheon for Offender Support Organizations. The Roundtable is being held one month before the 2nd quarterly Reentry Resource Fair. Coming together prior to the fair allows to brainstorm as a group.

BLACK HISTORY MONTH SPOTLIGHT: A TRIBUTE TO ELLA BAKER

BY ASHA BURNS

In honor of Black History Month, we would like to highlight Ella Baker and her contributions to the Civil Rights movement. When one hears the phrase "Black History Month" it is common for the infamous Dr. Martin Luther King Jr. and Malcolm X to come to mind as leaders of the Civil Rights Movement. However, there were many strong Black women who worked alongside them and contributed to the successes of the movement. We would like to acknowledge Ella Baker as one of the many women who helped build the foundation for the movement that assisted in establishing more legal rights for Black Americans through the Civil Rights Act of 1964 and the Voting Rights Act of 1965.



In 1957 Ella moved to Atlanta to help organize MLK's Southern Christian Leadership Conference (SCLC). In addition, she lead a voter registration campaign called the Crusade for Citizenship to help register Black voters. After the occurrence of the Greensboro sit-ins, she noticed a need to focus on student activists. She viewed students as both a resource and an asset to the movement. To assist these emerging activists she organized a meeting at Shaw University for the student leaders of the sit-ins in April 1960. It was from this gathering that the Student Nonviolent Coordinating Committee (SNCC) was created. Her committee achieved many successes and in 1964 the committee helped create "Freedom Summer, an effort to focus national attention on Mississippi's racism and to register Black voters" (Ella Baker Center). With Baker's guidance and encouragement, SNCC became one of the leading advocates for human rights in the United States.

Ella Baker is also known for her nickname "Fundi," a Swahili word meaning a person who teaches a craft to the next generation. She acquired this nickname through all the hard work and mentorship she gave to young activists. She remains a respected and influential leader in the fight for human and civil rights. Ella Baker once said, "This may only be a dream of mine, but I think it can be made real" (Ella Baker Center). Baker saw a vision for herself and the work she aspired to do. Through hard work and dedication she was able to make her dream a reality. Now we encourage you to create a dream and to push towards achieving those goals. Utilize the methods used by past inspirational leaders or create your own. The path is yours and you have the power to shape it.

RESOURCES OF THE MONTH:

STARTING A NEW BUSINESS

Online and in-person mentorship, guidance, and resources to help you start your business. Both of the websites below are partners with the Small Business Administration.

SERVICE CORPS OF RETIRED EXECUTIVES

(WWW.SCORE.ORG)

Take a Workshop! SCORE offers free live and recorded webinars and interactive courses on demand on small business topics. Or attend in-person business workshops and events near you.

Find a mentor! Small business owners who receive three or more hours of mentoring report higher revenues and increased growth

Upcoming Event:

Leadership Skills for First Time Managers
February 26, 2020, 11:00am
Northwest Activity Center 18100 Meyer Rd. Detroit, MI, 48235



MICHIGAN SMALL BUSINESS DEVELOPMENT CENTER

(WWW.SBDCMICHIGAN.ORG)

All consultants are certified small business counselors. Access an online, detailed guide on how to start and operate a small business. Regional coverage directory that services all counties in Michigan. Free and low cost workshops as well as online webinars

PROJECT REENTRY & EVOLUTION ART STUDIO



SADO Reentry Coordinator Allison Gorine met with Jay Elias, cofounder of Evolution Art Studio. Jay is passionate about creating change through art and he's developing a platform where people suffering from PTSD can use art to heal. Jay puts his personal and professional experience into his business and craft and creates each part of the program with intention. Evolution Art Studio believes in giving back to the community and is donating a metal working workshop to Project Reentry. The workshop will take place at the studio this spring! Stay tuned for details. If interested in learning more about Evolution Art Studio, contact Jay Elias on LinkedIn or email reentry@sado.org



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CONTACT
US

Email: reentry@sado.org
Phone: 313.256.9833

EVENT REFLECTION:

THE AFRICAN AMERICAN COMMUNITY, LAW ENFORCEMENT, AND MASS INCARCERATION

SADO's Reentry Specialist, Jose Burgos, was invited by Jackson College to be a panelist for their MLK day event, "The African American Community, Law Enforcement, and Mass Incarceration." Four of the eight panelists including Jose Burgos, were juvenile lifers. They were chosen to participate because of the impactful work they are engaged in statewide. Jose Burgos, Demetrius Knuckles, Machel Pearson, and Daniel Jones are setting examples for people to be positive role models in their communities. They are defying anyone who thought they couldn't succeed beyond prison walls. They sat with a diverse group of panelists, which included correction and State police officers and answered questions pertaining to criminal justice reform.



There was tension in the room when one panelist promoted abolition over reform. People disagreed about what side people who have been directly impacted by the legal system should be on, reform or abolition. Some people argued that in order to make change you must be at the table where change is needed. One example was if you want to change how corrections are managed, then you should start by working for corrections. Another was if you want to change court outcomes, then you should strive to go to school and become a judge. Is it that simple? Counterarguments detailing data, which highlighted the more complex issue—years of systemic and institutional racism—was an educational moment for people in the room. And by the end of the discussion, we learned that it's possible for abolition and reform efforts to take place simultaneously.

WHAT'S YOUR OPINION?

WRITE TO US....

STATE APPELLATE DEFENDER
OFFICE

645 GRISWOLD, SUITE 3300
DETROIT, MI 48226

OR EMAIL US

AT REENTRY@SADO.ORG



CITIZEN SPOTLIGHT

GAMELIEL WARE
HOMETOWN: DETROIT

HOBBIES AND INTERESTS

Exercising and traveling

STRUGGLES AFTER INCARCERATION

Employment is a reality for returning citizens. Things like "Ban the Box" still has its loopholes and end up still checking your background after the interview process. Also, many of the certificates I have earned are still stamped with MDOC seal and don't translate well to jobs that hire felons in the workforce.



SUCCESS AFTER INCARCERATION

I'm starting barbershop school this year in Michigan and will be applying for my license by next year!



HOBBIES AND INTERESTS

I like professional wrestling, music, reading, and volunteering. I like R&B, rap, and country music. My favorite country musicians are Carrie Underwood, Florida Georgia Line, and Jason Aldean. I find volunteer work very gratifying. I volunteer at A Brighter Way and mentor peers through with Washtenaw County's engagement team.

STRUGGLES AFTER INCARCERATION

I am very busy and lack time for relationships. When I started going to school, I realized how much being locked up affected me... I had to change one of my classes because all the material was on the computer and had to carve out time to take a computer basics class at the library. Also, someone used my credit while I was locked up. I eventually got that straightened out and the debt was removed but it was stressful. The other struggle has been transportation. I am very involved in different organizations, but I don't always have the transportation to get to events I'd like to be at.

MALACHI MUHAMMAD

HOMETOWN: DETROIT

CAME HOME: NOVEMBER 19, 2019



SUCCESS AFTER INCARCERATION

I have had many successes since November. I opened a bank account and have a great job with good benefits. I like the work I do and my coworkers. I've spoken at many events and have engaged with many organizations that do work related to criminal justice reform. I work with the Youth Justice Fund and A Brighter Way. I was also chosen to be the Washtenaw Coordinator for Righteous Son. I am in school at Washtenaw Community College and it just feels good to be out here. I have my own business card as a Criminal Justice Reform Speaker. I try to speak about the topic as much as possible to raise awareness and educate others about important issues.

FOUR YEAR ANNIVERSARY OF MONTGOMERY V. LOUISIANA

January 24th 2020

Montgomery v. Louisiana (2016) held that its previous ruling in *Miller v. Alabama* (2012) should be applied retroactively. Making more than 2,000 incarcerated individuals nationwide eligible for re-sentencing.

In celebration of this monumental decision that gave a second chance at life, a group of Michigan's juvenile lifers and supporters, which included our clients, staff, and interns, walked with pride in the cold rain. The walk started at Hart Plaza, then to the juvenile justice centre, and ended at Frank Murphy 36 district court in honor of the 200+ juvenile lifers who are still awaiting a new sentence.



Rain does not fall on one roof alone



CAREERS & OPPORTUNITIES

CADILLAC ASPHALT JOB FAIR

February 15th 2020, 10:00am-2:00pm
Laurel Manor
39000 Schoolcraft. Livonia MI, 48150

Looking for Experienced:

- Equipment Operators
- Laborers
- Plant Operators
- Density Technicians

MITIGATION TECHS WANTED

Full-time and Part-time positions are available
Skilled Restoration- \$15
General Labor- \$12

If you are not already registered with the office, you need to go into the office and fill out an application. Walk in applications are welcome Monday-Friday from 9AM-3PM, all you need to bring with you is TWO valid forms of ID!

LaborMax Staffing
8212 Telegraph Rd. Taylor, MI 48180
734-404-8510

MICHIGAN UNITED

Organizers Wanted!!

Michigan United is excited to announce that they're growing their team of organizers working for justice and defending the dignity of everyone in Michigan. Join to fight for racial and economic justice and against corporate greed!

Positions:

- Criminal Justice & Environmental Justice Organizing Manager
- Full time Immigrant Rights Organizer in Detroit
- Full time Immigrant Rights Organizer in Grand Rapids
- Full time Elder & Disability Justice Organizer in Detroit
- Full Time Environmental Justice Organizer in Wayne County
- Part Time Environmental Justice Organizer in Wayne County
- Full and Part-time Community Political Organizers & Managers statewide

Find Out More @ <https://www.miunited.org/job-openings>

TRUCK DRIVING PROGRAM



Suburban Truck Driver- Training School

Dedicated to making the transition from overseas to over the road a smooth one. Let an experienced admissions counselor assist you in processing educational benefit requests.

Do you qualify? Call the Admissions Dept.
734-229-0000

SuburbanCDL.com

BEST VERSION MEDIA

Ypsilanti, MI
<https://www.bestversionmedia.com/apply>

BVM is searching for outgoing, self-motivated people with an entrepreneurial mindset for our Publisher opportunity. The sales responsibilities include prospecting, scheduling appointments, meeting one-on-one with business owners, and maintaining superior customer relationships. This position requires limited travel and operates during standard business hours of your own choosing. Accepted individuals go through a complete national training program, and then have the consistent guidance of on-going training and field support. Advancement and leadership opportunities are available in our growing, dynamic organization.

Requirements:

- Ability to operate within deadlines
- Goal & performance driven
- Past sales experience encouraged, but not required
- Positive attitude
- Professional demeanor

RECIPE OF THE MONTH

PASTA PUTTANESCA



INGREDIENTS

- 1/4 cup extra-virgin olive oil
- 4 cloves garlic, smashed
- 4 anchovy fillets, chopped
- 1 (28-oz.) diced tomatoes
- 1/2 cup kalamata olives, pitted
- 1/4 cup capers
- 1/2 tsp. crushed red pepper flakes
- Kosher salt
- 1 lb. spaghetti
- Chopped parsley, for garnish
- Freshly grated Parmesan, for serving

DIRECTIONS

- In a large skillet or pot over medium heat, heat oil. Add garlic and cook until fragrant, 1 minute. Add anchovies and cook until fragrant, another minute. Add tomatoes, olives, capers, and red pepper flakes. Bring to a boil, then reduce heat and let simmer, 15 minutes.
- Meanwhile, bring a large pot of salted water to a boil. Add spaghetti and cook according to package directions, until al dente; drain. Toss spaghetti in sauce. Sprinkle with parsley and Parmesan and serve.

Note: I made this for a friend it was easy and delicious! - Emma

APP OF THE MONTH



Stop, Breathe & Think

Are you feeling stressed, overwhelmed or are just completely out of tune with your emotions? Just pull out the Stop, Breathe & Think app. With over 55 short exercises to choose from, you can easily find peace and refocus your thoughts.

Practicing mindfulness is a great form of self-care because it allows you to escape from the chaos of life and to really connect with one's inner self. Our mental and emotional wellness is just as important as our physical.

STOP: Take a break from whatever it is that you are doing and check in with your thoughts and emotions.

BREATHE: Do a mindful breathing exercise to help draw in your focus and to create space between your thoughts, emotions and reactions to them.

THINK: Broaden your perspective, and strengthen your force field of peace with personalized meditations and activities.

User Reviews:

"I never would have expected my phone would actually disconnect me from all the insanity, until I found... SBT." - Cool Mom Tech

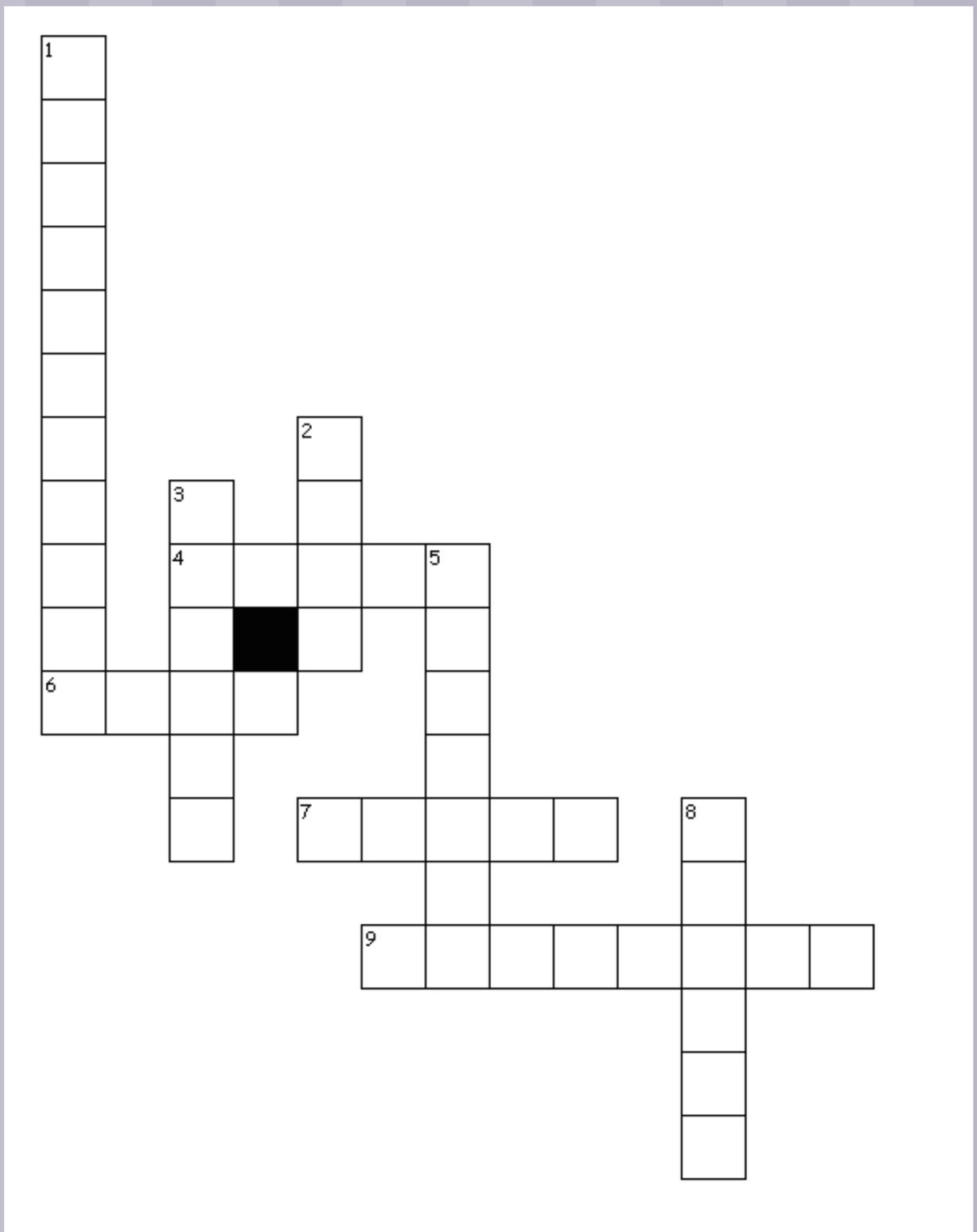
"You can change your whole frame of mind with just a few minutes of meditation."- Fast Company

2020 VISION

With the new year upon us, what do you envision in 2020 for yourself?
Use the space below to make a list

"After everything you have been through, today is still brand new. Let the morning sun remind you that you are more than what's behind you." -Morgan Harper

BLACK HISTORY MONTH CROSSWORD



Down

1. "My Girl"
2. Performed the First successful Open Heart surgery.
3. The Seven days following Christmas
5. Word of the Akan People of West Africa, meaning "Go back and get it".
8. Iconic record label

Across

4. She was a journalist and co-founder of the NAACP
6. "Lift every voice and _"
7. Black
9. "A dream Deferred"



Recap of Project Reentry Workshops

2017-2020

2020 Reentry Workshops

1. Entrepreneurship 101, February 16, 2020: In Honor of Black History Month, a panel of businessmen and professionals shared their entrepreneurship knowledge and journeys. Panelists included: Eric Williams (Detroit Justice Center), Roby Davis (Rosedale Vision), Jose Rivera (Detroit Clothing), Osbie Jackson (Real Estate), and Vern Fuller (Suburban Truck Driving School).

2019 Reentry Workshops

1. Reentry Roundtable, February 24, 2019: Kimberly Woodson facilitated a roundtable discussion on self care after incarceration.
2. Tis the Season: Tax Season, March 31, 2019: Attendees discussed all things finances, including tax preparation, building credit, money management, and home buyer education. Presenters and small group leaders included: Ana Kolosova from the Low Income Taxpayer Clinic, SADO Assistant Defender Sofia Nelson, and volunteers John Woodson and Karl Henkel.
3. The Art Workshop: April 28, 2019: The workshop was presented in collaboration with the Prison Creative Arts Project (PCAP). Attendees had the opportunity to create a self-portrait using unique art styles and present their final product to the group. This workshop focused on artistic expression and public speaking.
4. The Technology Workshop: May 19, 2019: This was a hands-on technology workshop led by the Detroit School for Digital Technology. Breakout sessions will included information on the latest smart phone apps, basic email and Google Drive functions, using different GPS navigation platforms, and networking on social media.
5. The Keys to Success Workshop, June 30, 2019: The workshop featured a roundtable discussion led by formerly incarcerated individuals Demetrius Knuckles and Corey Bibbs with an open space for dialogue about the meaning of success and how people coming home from prison achieve their own success.
6. Life Mapping, September 22, 2019: The workshop was led by Recovery Park's Anna Kohn; participants acquired tools to successfully make decisions and set personal and professional goals for the future.
7. Medicare, Medicaid & Healthcare Workshop, October 27, 2019: The workshop was led by A'Narris Monger and the Church of the Messiah. Participants learned how to pick a healthcare policy that meets their individual needs and discussed barriers to access to healthcare for those coming home from incarceration.
8. End of Year Celebration, December 8, 2019: The event offered a time to share space with friends and members of the community before the start of the new year.

2018 Reentry Workshops

1. Building Your Credit, February 1, 2018: SADO Assistant Defender Sofia Nelson offered tips around understanding credit, what factors can affect one's credit, and how to build good credit. Attendees learned how to check their credit report and credit score, and began to think about financial planning for the future.
2. Building Positive Relationships, February 21, 2018: Rae Johnson from the Oakland Livingston Human Services Agency (OLHSA) spoke to individuals about love, communication, support, courtship, and respect in relationships of all types.
3. Taxpayer Tips, March 21, 2018: Students and Professor Nicole Appleberry from the University of Michigan Law School Low Income Taxpayer Clinic spoke to attendees about basic tax information, best practices for tracking income, various income tax credits, common scams, and where to turn to for help.
4. Family Day and Celebration, May 20, 2018: Clients and their families enjoyed a home cooked meal while hearing about the Smart Justice Campaign from ACLU's Field Director, Rodd Monts. We also celebrated expecting mother and client Kimberly Simmons before she welcomed her new baby girl.
5. Eastern Market Workshop, June 24, 2018: Christine Quane from Detroit's Eastern Market discussed various programs that promote healthy eating on a budget. She was also able to speak generally about Fresh Wagon routes, bus routes to the market, double up opportunities for the bridge card, and connecting with local food movement efforts.
6. The Restaurant Opportunities Center, July 22, 2018: Allen Lee, the director of the Restaurant Opportunities Center (ROC), discussed the various opportunities available within the restaurant industry. Mr. Lee facilitated a dialogue about how individuals can use their transferable skills to be successful in multiple roles within the restaurant industry.
7. Yoga and Mindfulness, September 23, 2018: Certified yoga instructor, Gayatri Mohan-Iyengar taught our clients numerous grounding breathing exercises, mindfulness practices, and gentle yoga tips. This workshop served as a great segue into thinking about mental health and practical ways to improve it in your daily life.
8. Mental Wellness, November 18, 2018: The Western Michigan University Counseling Psychology Graduate Student Organization facilitated a discussion about common mental health experiences following incarceration and options for resources and counseling.
9. Community Holiday and Graduation Celebration, December 11, 2018: Project Reentry hosted a community holiday and graduation celebration for the graduating members of SADO's Project Reentry team.

2017 Reentry Workshops

1. Technology Part 1, June 28, 2017: SADO partnered with the Detroit Public Library for the first workshop. The library employees presented on internet safety and online job searches. After the workshop, the attendees had an opportunity to gather and discuss their experiences while sharing a meal.

2. Support Group Roundtable, August 16, 2017: Attendees shared their experiences since release, which included stories of depression, anxiety, and sleep disorders. The group discussed the need for a strong support network of and for returning citizens.
3. Technology Part 2, September 6, 2017: SADO's Programmer Eric Buchanan presented on various technology issues, including internet safety, security, and privacy, and social network services.
4. Career Readiness, October 25, 2017: Professor Matthew Smith from the University of Michigan School of Social Work spoke to attendees about interviewing and job readiness. Attendees practiced job interviewing through a virtual interviewing simulation program. Attendees also worked on job applications.
5. Budgeting and Financing, November 7, 2017: Project Reentry team member Alison Brokke spoke to attendees about creating and managing a budget, cutting expenses, opening a bank account, writing checks, and credit vs. debit. Attendees had the opportunity to share their own money management experiences and shared useful tips with each other.
6. Life Mapping, December 13, 2017: Anna Kohn, community leader, talked to attendees about goal setting, life mapping, follow through, strategic planning, and long and short term vision setting. Attendees learned techniques and strategies for achieving success in personal, social, and professional settings.



Detroit Office: 645 Griswold, Suite 3300
 Lansing Office: 200 N Washington Sq, Suite 200

www.sado.org

@SADOmich | @SADOREentry



Contact: Marilena David-Martin
 Project Reentry Manager

mdavid@sado.org | 313-256-9833 x 2926





Presents

Medicare, Medicaid & Healthcare Workshop

Join us for a workshop led by SADO Vista member A'Narris Monger and The Church of Messiah to learn how to pick a healthcare policy that fits your needs and engage in a discussion on the barriers and access to healthcare that affect formerly incarcerated individuals.

Sunday

**October 27th,
2019**

**2:00 pm - 4:00 pm
645 Griswold Street
33rd Floor**

Detroit, MI 48226

All are welcome. Refreshments will be provided.

Please RSVP to Marilena David-Martin at

MDavid@sado.org or 313-670-0309



S A D O

SADO INVITES YOU TO
OUR

END OF YEAR CELEBRATION



Join us to share space with friends and
members of the community before the start
of the new year.

Friends & family welcome.

This event is dedicated to the memory of our
friend Eric Cammon.



SUNDAY DEC. 8 • 3-5 PM
645 GRISWOLD ST.
33RD FLOOR DETROIT, MI 48226

PLEASE RSVP TO MARILENA DAVID-MARTIN AT
MDAVID@SADO.ORG OR 313-670-0309





**State Appellate
Defender Office
Project Reentry**

Entrepreneurship 101

In celebration of Black History Month, join us for a panel of entrepreneurs and professionals who will share their entrepreneurship knowledge and journeys.

Featuring

- Eric Williams, Detroit Justice Center
- Roby Davis, Rosedale Vision
- Jose Rivera, Detroit Clothing Line
- Osbie Jackson, Real Estate
- Vern Fuller, Suburban Truck Driving School, MDOC Liaison

Where

***New location: Neighborhood Defender Services, 500 Griswold St, 29th Floor, Detroit
Sun February 16, 2020, 2:00 to 4:00 PM**

All are welcome and refreshments will be provided. Please RSVP to Marilena David-Martin at mdavid@sado.org or 313-670-0309