Day One Regional Public Defender Pilot Program

**Position: Investigator**

**MISSION**

The Pilot Program’s mission is to provide zealous representation to indigent criminal defendants, by providing a full team of highly trained and dedicated attorneys and support staff throughout the 5th Circuit Court District of Mississippi, safeguarding their constitutional rights and ensuring a just and prompt defense.

The Pilot Program will be representing individuals throughout the 5th Circuit Court district which includes Grenda, Montgomery, Carroll, Attala, Choctaw, Winston and Webster Counties. We will represent a portion of individuals in the district on felony offenses and related misdemeanors by providing representation from the time of arrest (or as closely to that time as possible) through disposition of their cases at the trial court level.

We recognize our clients are unique individuals and we will work to address their needs both in the courtroom and outside of the courthouse. Our staff will include four full-time attorneys; a full-time investigator and office support staff all working together for equal justice for our clients, their families, our community. We will work tirelessly to fight for the justice our clients deserve, and to hold the government accountable by protecting our clients’ constitutional rights to counsel throughout the entire ordeal of a criminal charge.

The Pilot will be committed to providing prompt, zealous, client-centered, community-oriented defense. Each client’s needs are supported by a dedicated legal team: attorneys, investigators, and our support staff.

A highly skilled Staff Investigator will work with the Staff Attorneys to put together the best possible defense for each client by investigating alleged crimes.

The Staff Investigator may be required to locate and interview clients, witnesses, take statements from witnesses, prepare reports, perform background checks, locate and secure records, survey and photograph crime scenes, prepare demonstratives for trial, and testify in court on occasion. The Staff Investigator will be involved in all aspects of case preparation including providing strategic recommendations.

The ideal candidate for a defense investigator position may have a background in criminal investigation for prosecution, law enforcement or regulatory agency; OR may have a background in social work/services, education, journalism, criminology, criminal justice.

**QUALIFICATIONS:**

Ideal candidates will have demonstrated interest in serving underserved communities. The ability to work well with people of various socioeconomic and educational backgrounds, and the willingness to do field work are a must. Candidates must also be proficient at multitasking. The ideal candidate will possess good non-legal research skills and have the ability to communicate effectively with clients, witnesses, colleagues, staff and court personnel orally and in writing. Candidates must have access to a reliable and insured vehicle and have a valid driver’s license. Two years of investigative experience is preferred.

**COMPENSATION:**

* ***$45,000.00 - $60,000.00. Entry Level***(based on experience and qualifications)
* ***Retirement Plan Contributions***
* ***Employee Medical, Dental, and Vision Coverages*** (Employer Paid)
* ***Generous Paid Vacation, Sick, and Parental Leave***
* ***Holidays Paid (***State)
* ***Flexible Work Schedule***

**TO APPLY:**

Qualified and interested applicants must submit all of the following to be considered for this position:

1. Cover letter explaining your interest in the position

2. Resume

3. Three (3) references

4. Writing sample

**This position will start on or after Wednesday, October 1, 2025.**

**The Day One Regional Public Defender Pilot Program is committed to the full inclusion of all qualified individuals.**

We are an equal opportunity employer. All qualified applicants for employment will be considered without regard to race, creed, color, age, religion, gender, national origin, disability, veteran status or sexual orientation*.*

**Please send all correspondence to: Richardcarterlaw@gmail.com**